



Minutes

Annual Business Meeting

Laurel Highlands Council, Scouting America

June 24, 2025

Heritage Reservation

Presiding: Paul Pigman, Council President

The meeting was called to order at 4:02 pm in the Pathfinder building of Heritage Reservation. It was noted that a quorum was in attendance.

Invited to the Annual Business Meeting are all voting members of the Laurel Highlands Council to include Members at Large (Board Members and Officers of the Corporation) as well as Chartered Organization Representatives.

In addition, the council hosted several guests and staff.

ACTIONS TAKEN – Approval & Acceptance

- Motions were made, seconded, discussed and approved/accepted on the following items
- Approval of Minutes: April 2025 Board of Directors Meeting
- Approval of Minutes: May 2025 Executive Committee Meeting
- Approval of Minutes: June 2024 Annual Business Meeting
- Acceptance of Financial Statements: April 2025
- Acceptance of Financial Statements: May 2025
- Corporate Resolutions
 - Corporate Resolutions 1-11 Financial
 - Corporate Resolutions 12-13 Record Keeping
 - Corporate Resolutions 14-20 Governance
- Report of the Nominating Committee
- Acceptance of Audited Financial Statements 2024

OF NOTE: In advance of the Annual Business Meeting, a plenary session was held with the following documents shared with the Members at Large (Board of Directors and Officers), Leadership Council and Chartered Organization Representatives:

2024 Audited Financial Statements and supporting documents

2025 Corporate Resolutions

2025 Nominating Committee Report

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WELCOME: Council President Paul Pigman welcomed everyone and thanked all for attending. He introduced Summer Camp staff that helped with the Annual Business Meeting and announced a proper quorum present.

Dr. Dan Zimmer provided a prayer and a safety moment

We were welcomed to Heritage Reservation by Dylan McKenna, Summer Camp Director. Dylan shared several fun facts about the scope and energy of Heritage reservation.

We were engaged with a Year in Review program that included reports from

- Membership
- Program
- Financials
- Unit Service

ACCEPTANCE OF 2024 AUDITED FINANCIAL STATEMENTS

The council's 2024 Audited Financial Statement was prepared once again by Sisterson. The Audit Committee met on several occasions to review and discuss the Audit. With no questions or further discussions, Dean Pontius, Chair of the Audit Committee, requested a motion and second to accept the 2024 Audit Financial Statements.

ACCEPTANCE OF ANNUAL RESOLUTIONS

Also presented at the Plenary Session prior to the Annual Business Meeting, Mark Breedlove, Governance Chair, provided a detailed explanation of each Resolution, allowing for questions and discussion. All resolutions were presented for approval.

REPORT OF THE NOMINATING COMMITTEE

Board member Mike Turzai again served as Chair of the Nominating Committee. He thanked the members of this year's committee for their hard work and diligence during the nominating progress. A detailed presentation of the Report of the Nominating Committee was shared at the Plenary Session, and a general recap was presented at the Annual Business Meeting.

Candidates were shared in the following order for election, or recommendation as noted, during the presentation of the report.

- Election of Emeritus Members: 7 Candidates
- Election of Leadership Council Members: 36 Candidates
- Election of Members at Large: 35 Candidates
- From the Members at Large:

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- Election of Board of Directors: 35 Candidates
- Election of Council Officers: 11
 - Council President: Paul Pigman
 - Council Commissioner: Dr. Dan Zimmer
 - Council Treasurer: Robert Baldini

Officers At Large

- Jack Boyde
- Mark Breedlove
- Brian Collery
- Kevin Flannery
- Aubrey Glover
- Dean Pontius
- J Tracey
- Todd McGregor, Secretary (Non-voting Member)
- National Council Members: Paul Pigman, J Tracey, Daniel Zimmer

A motion and second were offered to accept the Report of the Nominating Committee as presented. Motion carried.

CLOSING COMMENTS:

There being no further business, President Pigman thanked everyone for attending the meeting and mention the enjoyment of Camp and Camp Staff as a part of the meeting. Following a motion to adjourn, the Annual Business Meeting ended at 5:03 p.m. All were invited to enjoy dinner immediately following the close of the meeting.

Respectfully submitted,

Paul R. Pigman
Council President

Todd R. McGregor
CEO/Managing Director

June 25, 2025