

Annual Business Meeting
Laurel Highlands Council, Boy Scouts of America
Tuesday, June 25, 2024 at 4:00 p.m.
Heritage Reservation, Farmington, Pennsylvania

Note: immediately following the Annual Business Meeting, dinner will be served followed by a National Court of Honor.

The council's Annual Business Meeting was held on Tuesday, June 25 at Heritage Reservation in Farmington, Pennsylvania. A quorum was present.

PRESIDING: Paul Pigman, Council President

Attending:

Board of Directors

Baldini, Bob	Hillenbrand, Rick	Schwab, Doug
Belt, Buck	Kelly, Patrick	Tracy, James
Breedlove, Mark	Pigman, Paul	Turzai, Mike
Dickhans, Roger	Pontius, Dean	Zimmer, Dan

Board of Directors - excused

Berquist, Katherine	Hardy, Scott	Maksakova, Anastasiya
Boyde, Jack	Harkobusic, Kim	Newman, Eric
Down, David	Herring, Ron	Robinson, George
Flannery, Kevin	Koller, Dan	Rogers, Ted
Glover, Aubrey	Lewis, Mark	

Leadership Council

Anderson, Dave	Elwell, Joe	Lawrence, Ron
Andreychek, Nick	Kester, Jim	Lusk, Tom
Bausher, Rick	Kreimer, CW	Zender, Craig
Beozzo, Sy	Lusk, Tom	

Chartered Organization Representatives

Bateman, Scott	Prescott, Sue
Dolinar, Kevin	Roadarmel, Rick

Guests

Nathan Catanese – new Board member candidate
Ahan Maiti – Citizenship Scouts BSA member; new United States citizen
Maiti Family
Sam Prescott – Conservation Award recipient
Rupesh Santoshi – new Board member candidate

Council Staff and Heritage Reservation Camp Staff

Amrhein, Ranger Tony	Kuritzky, Brian	Partlow, Ranger Blake
Burkey, Tracey	Labayewski, Tom	Smith, Candler
Erickson, Amanda	McCallister, Morgan	Walton, Keith
Guzik, Carolyn	McGregor, Todd	Weber, Dave
Kelly, Tom	McKenna, Dylan	Wilkins, Ranger Dave
Komoroski, Bernie	Meade, Shon	Zarabi, James

ACTION ITEMS – Board of Directors Approval/Acceptance:

A motion and second were offered to accept the following items:

- Approval of Minutes – April 9, 2024, Board of Directors’ Meeting
- Approval of Minutes – May 14, 2024, Executive Committee Meeting
- Acceptance of Financial Statement – April 30, 2024
- Acceptance of Financial Statement – May 31, 2024

All approved, motion carried.

ACTION ITEMS – Annual Business Meeting Approval/Acceptance by Voting Members:

A motion and second were offered to accept the Annual Business Meeting Minutes from June 13, 2023. All approved; motion carried.

Additionally, a motion and second were offered to accept the annual Resolutions as follows:

Financial Resolutions

- Investment Guidelines
- Endowment Spending Policy
- Gift Acceptance Policy
- Policy on Selling Gifts of Stock
- Memorial and Bequest Gifts
- Authorized Check Signers
- Council Credit Card
- Partnership Agreements with United Ways
- Specific Assistance Funds
- Foundations & Government Agencies
- Line of Credit

Record Keeping Resolutions

- Internet, Voicemail and Email Procedures
- Records Retention & Document Destruction

Board Governance Resolutions

- Council Charter Renewal
- Committees of the Board
- Authority of the Scout Executive
- Whistleblower Protection Policy
- Conflict of Interest Policy/Board of Directors
- Conflict of Interest Policy/Employees
- Authority to Hire

All approved; motion carried.

Of note, in advance of a Plenary Session for the Annual Business Meeting on June 18, copies of the following documents were shared with the Board of Directors, Leadership Council, and Chartered Organization Representatives: 2023 Audited Financial Statement and supporting documents; 2024 Annual Resolutions; 2024 Nominating Committee Report; Minutes – Annual Business Meeting on June 13, 2023; Minutes – Board of Directors’ Meeting on April 9, 2024; Minutes – Executive Committee Meeting on May 14, 2024; Financial Statement – April 30, 2024; Financial Statement – May 31, 2024; and Agenda.

WELCOME/INVOCATION/SCOUT OATH & LAW/PLEDGE OF ALLEGIANCE

Council President Paul Pigman welcomed everyone and thanked all for attending. He introduced Summer Camp staff member Tom Kelly as Master of Ceremonies for the Annual Business Meeting. A quorum was present with 16 active members of the council attending. The meeting was called to order at 4:34 p.m.

SAFETY MOMENT

A new segment to council meetings in recent months is the “Safety Moment” offered by Dr. Dan Zimmer, Council Commissioner. This month’s topic ... “Nap on Safely”.

BOARD OF DIRECTORS VOTE//OPENING OF COUNCIL ANNUAL BUSINESS MEETING

Prior to officially opening the council’s Annual Business Meeting, President Pigman requested a motion from Board of Directors members to approve Minutes and accept Financial Statements. All approved; motions carried.

WELCOME TO HERITAGE

Dylan McKenna, Summer Camp Director for Scouts BSA at Heritage, was introduced and shared an official welcome to the Reservation. He shared several “fun facts” including the number of chicken nuggets that would be served this summer.

ACTION ITEM – Approval/Acceptance:

President Pigman requested a motion to approve Minutes from last year’s Annual Business Meeting, held on June 13, 2023. All approved; motion carried.

YEAR IN REVIEW

Summer Camp staff members shared highlights of the council’s 2023 Scouting year.

- Membership – Bernie Komoroski
- Program – Candler Smith
- Financials – James Zarabi
- Unit Service – Tom Kelly

ACCEPTANCE OF 2023 AUDITED FINANCIAL STATEMENT

The council’s 2023 Audited Financial Statement was prepared by Sisterson. The Audit Committee met on May 15 for review and discussion of the Audit. With no questions or further discussion, Dean Pontius, Chair of the Audit Committee, requested a motion and second to accept the 2023 Audited Financial Statement as presented and recommended by the Audit Committee. All approved; motion carried.

ACCEPTANCE OF ANNUAL RESOLUTIONS

Also presented at the Plenary Session on June 18, were the Annual Resolutions. Mark Breedlove, Governance Chair, provided a detailed explanation of each Resolution, allowing for questions and discussion during the Plenary Session. He also shared that he attended Summer Camp in Missouri as a young Scout that was used as the benchmark to build Heritage Reservation.

The Resolutions listed above were presented for approval. A motion and second were offered. All approved; motion carried.

NOMINATING COMMITTEE AND COUNCIL ELECTIONS

Board member Mike Turzai served again this year as Chair of the council’s Nominating Committee. He thanked the members of this year’s committee for their hard work and diligence during the nominating process. Aubrey Glover, Rick Hillenbrand, Heidi Ondek, Paul Pigman, Dean Pontius, George Robinson, Rob Thomas, J Tracy, and Todd McGregor (Secretary to the Committee) served on this year’s committee.

A detailed presentation of the Report of the Nominating Committee was shared at the Plenary Session on June 18. A recap of the information was presented today.

Candidates were shared in the following order for election, or recommendation as noted, during the presentation of the report:

1. Election of Emeritus members – 8 candidates

2. Election of Leadership Council members – 36 candidates
3. Election of Board of Directors and Members at Large
 - a. Members at Large and Board of Directors members – 35 candidates
 - b. Order of the Arrow youth member – 1 candidate
4. Recommended as Council Commissioner – Daniel Zimmer
5. For Election as Council President – Paul Pigman
6. For Election as Officers of the Council and Board of Directors
 - a. Council President: Paul Pigman
 - b. Council Commissioner: Daniel Zimmer
 - c. Council Treasurer: Robert Baldini
 - d. At Large Members:
 - i. Jack Boyde
 - ii. Mark Breedlove
 - iii. Kevin Flannery
 - iv. Aubrey Glover
 - v. Patrick Kelly
 - vi. Dean Pontius
 - vii. James Tracy
 - viii. Todd McGregor, Corporate Secretary
7. National Council Members: Paul Pigman, James Tracy, Daniel Zimmer

A motion and second were offered to accept the Report of the Nominating Committee as presented. All approved; motion carried.

CLOSING COMMENTS BY COUNCIL PRESIDENT

There being no further business, President Pigman thanked everyone for attending and mentioned the enjoyment of the “fun facts” presented by Dylan McKenna during the “Welcome to Heritage” segment. Following a motion to adjourn, the Annual Business Meeting ended at 5:01 p.m. Everyone was invited to enjoy dinner immediately followed by the National Court of Honor.

Respectfully submitted,

Todd R. McGregor
Scout Executive/CEO

Paul R. Pigman, Jr.
Council President

June 25, 2024