

Scout Oath

*On my honor I will do my best
to do my duty to God and my country and to obey the Scout Law;
to help other people at all times; to keep myself physically strong, mentally awake,
and morally straight.*

Scout Law

*A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful,
thrifty, brave, clean, and reverent.*



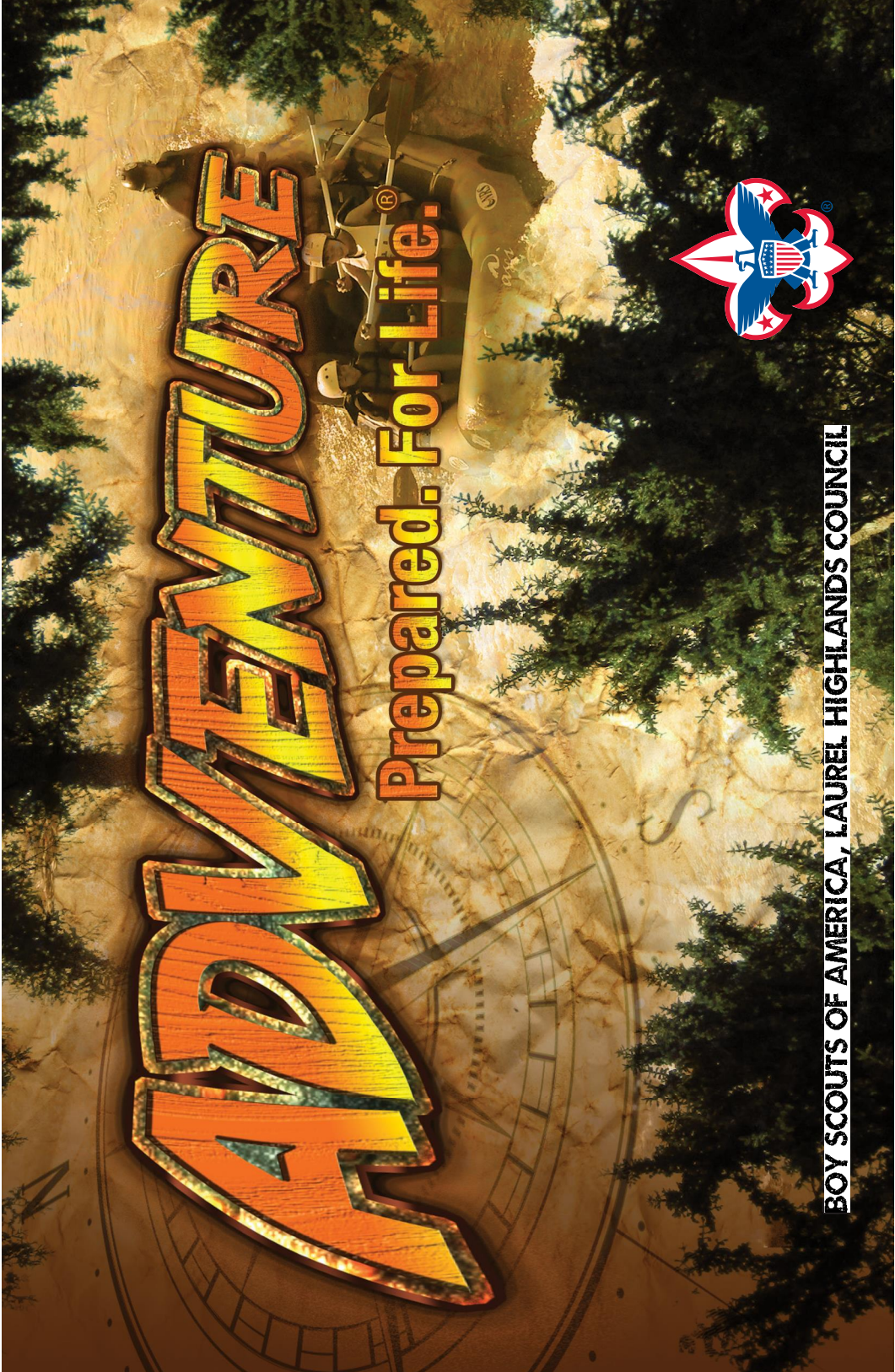
Prepared. For Life.®

ADVENTURE

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BOY SCOUTS OF AMERICA, LAUREL HIGHLANDS COUNCIL



DEAR SCOUTING FRIENDS,

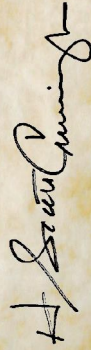
We are pleased to present to you the 2015 Laurel Highlands Council, Boy Scouts of America Annual Report. We hope you will take a few moments to allow us to share the exciting things that are happening in Scouting.

Scouting continues to play an important part in our communities. From providing thousands of hours of community service, to preparing young people for their next opportunity. Scouts are giving back while learning the importance of caring, serving others and being a good citizen. Working with 398 organizations who charter Scouting units every year and see the benefit that the youth are receiving, we are truly making a difference in the lives of many.

Scouting works because of our volunteers who work with the youth, organizations that use Scouting as their outreach, parents who believe in Scouting enough to put their children in the program, and the donors who give their treasure to support Scouting. We are grateful to all, as well as to the foundations and United Ways who believe in the mission.

Thank you for all your support in helping our young people grow to become participating citizens.

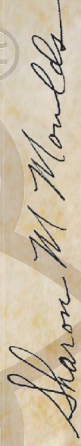
H. Scott Cunningham
Council President



Rev. Dr. Donald Scandrol
Council Commissioner



Sharon M. Moulds
Scout executive/CEO



IT ALL ABOUT THE YOUTH!



CUB SCOUTING is a year-round family-oriented program designed for boys who are in first through fifth grades. Parents, leaders, and organizations work together to help Scouts experience exciting adventures.

Serving **11,439** Cub Scouts in **279** packs with **2,562** volunteers



BOY SCOUTING is a year-round program for boys ages 11 through 18. In the Boy Scouting program, young men can achieve Scouting's aims through methods that include the ideals of the Scout Oath and Scout Law, the patrol method, outdoor adventures, advancement, association with adults, personal growth, leadership development, and the uniform.

Serving **5,669** Boy Scouts in **270** troops with **4,070** volunteers.

VENTURING is for young men and women who are 14 through 20 years of age. Venturing's purpose is to prepare young people to become responsible and caring adults by learning to plan and execute projects and making decisions.



EXPLORING is a program that offers young men and women, ages 14 to 21, real-world, hands-on career experiences. In 2015, the Laurel Highlands Council served 914 youth in 13 posts.

SCOUTREACH first introduced in 1995, is a term that encapsulated the council's outreach efforts for our areas' most disadvantaged youth in underserved neighborhoods and communities.

Program specialists deliver traditional Scouting programs in school and afterschool and at other partner organization that have limited access to preventive values based character and educational programming.

Youth Served in Scoutreach:

2,043	Cub Scouts	31	Packs
14	Boy Scouts	1	Troop
377	Venturers	3	Crews
614	Explorers	6	Posts
3,048	Total Members	41	Total Units

Serving youth in*:

Aliquippa Elementary	Whittier K-5
King School	Boys & Girls Clubs
Propel Schools	Sto-Rox Elementary
Arlington School	Hazelwood YMCA
Wilkinsburgh High	Kelly School
Lemoyne Center	Spring Hill Elementary
Family Resources	Northside Catholic

* Not complete list

LAUREL HIGHLANDS COUNCIL

Legend

- Ⓐ Council Camps
- Council Service Centers

Laurel Highlands Council Districts

- 1 - Beaver Valley
- 2 - Mingo Trails
- 3 - General Greene
- 4 - Mon Valley
- 5 - Eagle Valley
- 6 - Frontier
- 7 - Seneca
- 8 - Japeechen
- 9 - Lackawanna
- 10 - Chestnut Ridge
- 11 - Keystone
- 12 - Chief Logan
- 13 - Forbes Trail
- 14 - Fort Bedford
- 15 - Potomac



TRAILBLAZER is for special needs youth (and adults) who receive a unique experience through Scouting—the chance to do their best and have fun while taking part in activities along with other Scouts. Scouting provides guidelines for advancement for those with special needs and is flexible so that they can develop their skill sets to the best of their abilities.

Who we serve:

- 169 Cub Scouts 8 Packs
- 174 Boy Scouts 7 Troops
- 598 Venturers 16 Crews
- 941 Total Members 31 Total units



Where do we serve them:

- | | | |
|-------------------|--------------------------------|---------------------------|
| Sunrise School | Western PA Psych Care | Pittsburgh Pioneer |
| Milestone Centers | Western PA School for the Deaf | Pathfinder School |
| Step-By-Step Inc. | ACHIEVA | Conroy School |
| Family Links | The Verland Foundation | PLEA School |
| Mon Valley School | Trinity Area School | Mental Health Association |

The advancement program is one of the methods used in Scouting to give youth the opportunity to grow in self-reliance and in the ability to help others.

Scouts achieved a total of 10,546 rank advancements.

Boy Scout Ranks Achieved:

Tenderfoot	684
Second Class	579
First Class	567
Star	492
Life	470
Eagle	379

Cub Scout Ranks Achieved:

Tiger	1,122
Bobcat	2,105
Wolf	1,227
Bear	1,166
Webelos	991
Arrow of Light	764



17,421 merit badges were earned and the top four merit badges earned were First Aid, Camping, Communications, and Environmental Science.



A research team from Tufts University worked with the Boy Scouts of America's Cradle of Liberty Council to measure the character attributes of both Scouts and non-Scouts—all with the goal of better understanding the character development of youth as it was happening.

The project, which was funded by the John Templeton Foundation and led by Dr. Richard M. Lerner, surveyed nearly 1,800 Cub Scouts and nearly 400 non-Scouts under age 12 using both interviews and survey data. In the beginning, there were no significant differences in character attributes between the two groups.

After 2.5 years of research, Cub Scouts reported significant increases in cheerfulness, helpfulness, kindness, obedience, trustworthiness, and hopeful future expectations

There were no significant increases reported among non-Scouts

Scouting Works.

CAMPING PROGRAMS

Youth join Scouting for the adventure of camp and there are many exciting opportunities for Scouts to experience in the out-of-doors.

CUB SCOUT RESIDENT CAMP offers Cub Scouts and Webelos three to five days of camping while exploring archery, bb guns, crafts, slingshots, swimming, campfires, hiking, and so much more.

CUB SCOUT DAY CAMP is an introductory outdoor program for Cub Scouts and Webelos with little camping experience. These camps are close to home and are just day programs. Activities offered are games, crafts, nature, leatherwork, archery, bb guns, and sports.



WINTER WEEKENDS offer a variety of activities, including sledding, broomball, giant slingshots, snowshoeing, cross country skiing and campfires.

FISHING DERBY is for those who love fishing! This weekend program is fun for all ages. There are awards for the most fish caught and the most poundage.



Boy Scout long-term camping takes place at Heritage Scout Reservation and Camp Seph Mack.

HERITAGE SCOUT RESERVATION is over 2000 acres of unspoiled woodland that is the ultimate laboratory for the experience of Scout summer camping. This camp offers more than 150 merit badge and activity classes including archeology, kayaking, ecology, geocaching, boardsailing, and so much more.

CAMP SEPH MACK seeks to deliver the promise of outdoor adventure to all Scouts through a fun and exciting summer camp program offering Scoutcraft, shooting sports, aquatics and more. Additionally, specialized programs are available for Scouts working on Tenderfoot through First Class ranks, and Scouts on the trail to Eagle.

ADVANCEMENT CAMP is a merit badge program that provides opportunities for Boy Scouts to spend an additional week at resident camp, earning as many as six specialized merit badges.

EAGLE BASE is the high adventure base for older Scouts and Venturers. Campers have a choice of activities such as caving/rappelling, fly fishing, pistol shooting, water skiing, and more.

VENTURING GETAWAY WEEKEND is a great opportunity for the 14 through 20 year olds to enjoy the amenities of camp at night and enjoy the skiing at Nemaocolin during the day.



ADVENTURE STEM DAY CAMP

Campers are grouped in co-ed squads with children of similar ages. With children from different areas, our campers have the chance to make lifelong friendships. Campers enjoy a full day of age appropriate activities and fully hands on scientific project based learning.

Activities ages 6-10 include:

- * Swimming
- * Archery
- * BB Shooting
- * Geocaching
- * Low Ropes
- * Climbing Wall
- * Creek Hike
- * Sports
- * Bonfire

Activities ages 11-13 include:

- * Swimming
- * Archery
- * Geocaching
- * High Ropes
- * Canoeing
- * Zip lining
- * Mountain Biking
- * Bonfire
- * Sports
- * Creek Hike



CAMPING BY THE NUMBERS

Summer Camp By Program

(includes Heritage Scout Reservation and Seph Mack)

Cub Scouts	475	Boy Scouts	3,737
Webelos	839	Venturers	59



Winter Weekend Family Camp 753

Weekend Campers (47,292 total)

Anawanna	3,579	Anderson	3,058
Baker	1,915	Guyasuta	16,896
Heritage	10,034	Joseph	58
Potomac	1,021	Putts	641
Seph Mack	3,554	Twin Echo	6,536

SCOUTS GIVING BACK

Each year, Scouts of the Laurel Highlands Council participate in the Scouting for Food Good Turn. **288** Scouting units collected **559,515** pounds of food valued at almost **\$3,200,000**.

54 companies and organizations led food drives within their organizations.

As part of the advancement program, Scouts perform community service that is valuable to their communities. In 2015, **24,688** service hours were conducted by local Scouts with a value of **\$577,699** to the community.



In addition, Eagle Scouts delivered **75,331** community service hours valued at **\$1,762,745**. This is money that our Scouts are helping communities and organizations save each year.

2015 BOARD OF DIRECTORS

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Thomas J. Usher
Gerald M. Voros
James M. Will

+ Eagle Scout
++ Council President
+++ Council Commissioner

OPERATING BUDGET

Treasurer's report for year ending December 31, 2015*

Public Support

United Way	\$462,915
Friends of Scouting	\$765,564
Special Events (net)	\$559,382
Popcorn (net)	\$673,449
Foundations & Grants	\$349,079
Other Contributions	\$130,649
Total Public Support	\$2,941,038

Revenue

Camping	\$2,260,142
Activities	\$245,531
Other	\$767,514
Total Revenue	\$3,273,187

Total Public Support & Revenue: \$6,214,225

Expenses

Program Services	\$5,582,755
Management & General	\$188,182
Fundraising	\$501,820
Total Functional Expense	\$6,272,757

**Surplus (deficit) Unrestricted
Net Revenue/ Expense (\$58,532)**

*unaudited

This report was prepared from the preliminary trial balance and is subject to audit adjustments.





